

BACKGROUND CHECKS FOR APPLICANTS

TLC provides as safe environment as possible for both consumers and staff. TLC complies with all State and Federal laws designed to maximize safety of the individuals being served. This includes ACT 28 (neglect of care of dependent person). ACT 33 (mandatory reporting of abuse) and ACT 169 (background checks / abuse registry).

Background checks will be conducted on all employees upon initial hire. These background checks will consist of a Pennsylvania State Criminal History, if the applicant is a resident of Pennsylvania. If the applicant is not or has not been a resident of Pennsylvania for 2 years, proceeding their application for employment, a Federal Criminal History Check will be done with the Federal Bureau of Investigations. If the applicant will be working with children, A Child Abuse Clearance will also be completed. These checks will be mailed within 5 days of hire by the Program Specialist.

An applicant can be hired provisionally, if they affirm in writing that they have not been convicted of any of the following offenses:

OFFENSE CODE	PROHIBITIVE OFFENSE	TYPE OF CONVICTION
CC2500	Criminal Homicide	Any
CC2502A	Murder I	Any
CC2502B	Murder II	Any
CC2502C	Murder III	Any
CC2503	Voluntary Manslaughter	Any
CC2504	Involuntary Manslaughter	Any
CC2505	Causing or Aiding Suicide	Any
CC2506	Drug delivery resulting in Death	Any
CC2702	Aggravated Assault	Any
CC2901	Kidnapping	Any
CC2902	Unlawful Restraint	Any
CC3121	Rape	Any
CC3122.1	Statutory Sexual Assault	Any
CC3123	Involuntary Deviate Sexual Intercourse	Any
CC3124.1	Sexual Assault	Any
CC3125	Aggravated Indecent Assault	Any
CC3126	Indecent Assault	Any
CC3127	Indecent Exposure	Any
CC3301	Arson and Related Offences	Any
CC3502	Burglary	Any
CC3701	Robbery	Any
CC3901	Theft	1 Felony/2 Misdemeanors
CC3921	Theft by Unlawful Taking	1 Felony/2 Misdemeanors
CC3922	Theft by Deception	1 Felony/2 Misdemeanors
CC3923	Theft by Extortion	1 Felony/2 Misdemeanors
CC3924	Theft by Property Lost	1 Felony/2 Misdemeanors

CC3925	Receiving Stolen Property	1 Felony/2 Misdemeanors
CC3926	Theft of Services	1 Felony/2 Misdemeanors
CC3927	Theft by Failure to Deposit	1 Felony/2 Misdemeanors
CC3928	Unauthorized Use of Motor Vehicle	1 Felony/2 Misdemeanors
CC3929	Retail Theft	1 Felony/2 Misdemeanors
CC3929.1	Library Theft	1 Felony/2 Misdemeanors
CC3930	Theft of Trade Secrets	1 Felony/2 Misdemeanors
CC3931	Theft of Unpublished Drama/Musicals	1 Felony/2 Misdemeanors
CC3932	Theft of Leased Properties	1 Felony/2 Misdemeanors
CC3933	Unlawful use of a computer	1 Felony/2 Misdemeanors
CC3934	Theft from a Motor Vehicle	1 Felony/2 Misdemeanors
CC4101	Forgery	Any
CC4114	Securing Execution of Documents by Deception	Any
CC4302	Incest	Any
CC4303	Concealing Death of a Child	Any
CC4304	Endangering Welfare of a Child	Any
CC4305	Dealing in Infant Children	Any
CC4952	Intimidation of Witness or Victim	Any
CC4953	Retaliation Against Witness or Victim	Any
CC5902B	Promoting Prostitution	Felony
CC5903C	Obscene/Other Sexual Materials to Minors	Any
CC5903D	Obscene/Other Sexual Materials	Any
CC6301	Corruptions of Minors	Any
CC6312	Sexual Abuse of Children	Any
CS12A12	Acquisition of Controlled Sub by Fraud	Felony
CS13A14	Delivery by Practitioner	Felony
CS13A30	Possession with Intent to Deliver	Felony
CS13A36	Illegal Sale of Non-Controlled Substance	Felony
CS13A37	Designer Drugs	Felony

By signing, I swear that I have not been convicted of any of the above crimes.

Signature

Date

I have been a resident of Pennsylvania for the last 2 years.

Circle one: YES OR NO